



Staff Engineer

BHC Consultants is a consulting engineering, planning, and building code and construction compliance firm with offices in Seattle, Tacoma, and Bellingham, Washington. We are currently seeking a full time Staff Engineer to join our engineering group in one of our three office locations.

BHC is a growing firm with a significant backlog of consulting services contracts for cities, counties, and special purpose districts in Western Washington. We are proud to be an employee-owned and managed consulting firm committed to the development and retention of our employees within a positive, collaborative, and challenging work environment.

Primary responsibilities of the **Staff Engineer** will include:

- Assist with engineering planning and design for water, wastewater, stormwater and solid waste projects.
- Develop project work products that include technical memoranda, reports, design plan sets and specifications.
- Perform engineering calculations and prepare opinions of probable project costs for projects.
- Perform research and coordinate with other engineering disciplines and vendors to obtain technical and budgetary information for projects.
- Develop understanding of the regulatory requirements that guide our work products.
- Assist project managers and other staff to complete projects on time and within budget.
- Assist in the continued growth of the company by identifying and developing new clients and projects.

Required Qualifications:

- Bachelor of Science (Civil, Environmental, Chemical or Mechanical Engineering)
- Engineer-in-Training certificate with desire to obtain Washington PE license.
- 2 years demonstrated success working on multi-disciplinary engineering projects.
- Strong verbal and written communication skills.
- Proficient with MS Office (Excel, Word, PowerPoint)
- A positive attitude and commitment to being an active participant of our employee-owned culture.

The following would also be of benefit:

- Working knowledge of AutoCAD, GIS and/or Revit (BIM) design software products
- Master's Degree
- Professional society involvement
- Relevant field experience

We Offer:

- Competitive salaries
- 100% company paid Orca transportation pass
- 100% company paid employee Health, Life, and Disability insurance
- 50% company paid dependent Health, Life, and Disability insurance
- Health Savings Account and Flexible Spending Account options to maximize tax savings
- Flexible schedules
- Reimbursement for professional registrations and renewals
- Paid memberships in professional organizations
- Paid time off (sick, vacation, holidays)
- 401(k) retirement plan with company matching contribution
- Ownership opportunity

We are an equal opportunity employer and value diversity. All employment is decided on the basis of qualifications, merit, and business need.

To apply for this position, please email your letter of interest and resume to:

businessadministration@bhccconsultants.com